

Environment, Health, and Safety (EHS) Policy

Ador Welding Limited, being a responsible Corporate citizen, recognises the importance of managing EHS matters effectively, as an integral part of its business activities. Ador shall deliver sustainable, reliable, innovative and quality products and solutions to all customers, thereby creating customer delight and superior value for all its stakeholders. The Company shall take all practicable measures to create a safe & healthy workplace and a clean environment for its employees, as well as the surrounding community.

Ador is committed towards protection of the environment and judicious use of natural resources, as a way of life.

For effective implementation of the EHS policy, Ador shall:

1. Take full cognizance of EHS considerations and aim to continually adopt higher standards during planning of projects, products & processes, and equipment & material procurement.
2. Assess and seek to minimize the adverse impact of business activities on the environment and communities, in which its operations / units / factories are located.
3. Comply with applicable EHS regulations and participate with government, industry and others concerned, in suggesting / recommending responsible laws, regulations and comply.
4. Work towards pollution prevention by eliminating or reducing environmental emissions & waste; and resource conservation, including efficient use of energy & water.
5. Provide effective Occupational, Health and Industrial Hygiene programs.
6. Develop a high – level awareness through continuous training to all employees on quality, health, safety & environment standards and ensuring their full involvement.
7. Develop and maintain appropriate emergency response procedures & contingency plans.
8. Record and investigate all incidents & near miss, and share & implement the learning, to prevent its re-occurrence.
9. Inform and train employees, including contract & casual employees, on workplace hazards, associated risks and arrangements to mitigate them.
10. Engage & consult employees and other stakeholders by encouraging / promoting open dialogue on EHS matters.
11. Periodically audit EHS systems and benchmark its operations against international standards / best industry practices.
12. Provide necessary resources for implementation and monitoring of this policy.
13. Comply with the requirements of all Customers including ethical, legal & statutory, standard, codes and other requirements.



ADOR WELDING LIMITED

Regd. & Corporate Office: Ador House, 6, K. Dubash Marg, Fort, Mumbai - 400 001 – 16, Maharashtra, India.

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14. Incorporate appropriate Quality, Health & Safety and Environment criteria into business decisions by selection and placement of personnel at appropriate level and assigning the responsibility thereof.
15. Provide and maintain resources for delivering quality service, safe & health workplaces and adequate environmental conservation safeguards for our operations, through operational procedures.
16. Design and operate sustainable business processes.

The policy shall be periodically reviewed and appropriately revised, if & when necessary / required.



Aditya T. Malkani
Managing Director



15th June, 2023

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