



peace of mind[®]

Supply Chain Management Sustainability Policy

[Effective 01st March, 2023]

Ador Welding Limited

Registered Office

address:

Ador House, 6. K. Dubash Marg, Fort, Mumbai – 400001-16

At Ador, how we do things is equally important as to what we actually do. We follow the philosophy of “Creating the best welding Experience” and our tagline reflects a set of beliefs & timeless principles that strongly influence the way we work. This core philosophy is embedded in our “Supplier Code of Conduct”.

These Standards reflect our internal values and the expectations of external stakeholders, such as suppliers, distributors, vendors, channel partners, customers, regulators, investors and public. Furthermore, we find business relationships are more productive and effective when they are built on trust, respect and values, with zero tolerance for unethical or corrupt practices.

Ador seeks and fosters relationships with suppliers, who share a common commitment to:

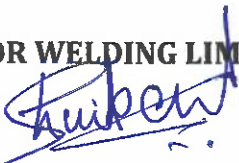
1. Comply with applicable laws and regulations of all relevant territories in which we operate,
2. Behave ethically and with integrity,
3. Integrate quality and safety into business processes,
4. Respect human, employment rights and fair-trade principles
5. Promote safety, health and well-being of employees,
6. Embrace sustainability and operate in an environmentally responsible manner,
7. Implement management systems to maintain business continuity, performance governance, and continuous improvement

These guiding principles strive to positively impact the lives of our customers, distributors, channel partners, the community, the environment at large and the customers we serve. Adherence to Ador’s Supplier Code of Conduct will enable businesses and communities to realize economic, social and environmental benefits. The enclosed Code enables us to select those suppliers, who operate on these guiding principles and align with them on what we stand for. Suppliers are expected to understand Ador’s expectations and manage them. In addition to this Code, Ador may take steps to assess a supplier’s conformance to the Code.

MD is authorized to amend the Code to give effect to any changes / amendments as maybe required from time to time.

The Policy shall be effective from 01st March, 2023.

For **ADOR WELDING LIMITED**



DR. SHRIKANT S. SUVARNA

HEAD - SUPPLY CHAIN & PROCUREMENT

